

## Key criteria for the next Masconomet Superintendent\* - 2019:

- Vision 2025 – We seek a dynamic leader who will carry the Masconomet community to “Vision 2025” and beyond.
- This person needs to have a strong foundation in order to sustain the success and strengths that we have had at Masco for many decades.
- They must also be bold in their willingness to support innovation with intention; this could mean significant leaps forward, especially in areas where it is becoming apparent that substantial shifts, supported by research, are requisite in order to best prepare our students for their future (not our past).
- Partnership with Tri-Town School Union will be critical, in particular when it comes to bridging the districts’ approaches to Social Emotional Learning, Special Education, considering the “whole child,” and shifting educational models in order to truly prepare all students to be college *and* career-ready. This includes honoring diversity, global awareness, and an appreciation of the changing world that students will enter beyond Masco.
- This person should have a level of professionalism and relevant field experience, as well as personal education that merits genuine respect among our staff and community.
- Our next superintendent must be capable of effectively navigating a regional financing structure, responsibly managing budgeting processes, garnering support for key initiatives, and executing successful capital preservation projects.
- Above all, the culture of kindness, inclusion, acceptance, and service that we deliberately foster at Masco must suit this person’s core values.
- *Our intention is to identify someone who is truly a match for what we are seeking, as described above, along with our underlying expectation that this person will be solid in their capabilities to execute effectively on both the basic technical aspects as well as the adaptive realm of the work required for this position. These criteria directly reflect the priorities expressed consistently by a broad range of community stakeholders throughout the search process to date.*

*\*We will be diligent and persistent in seeking out this match.*