



*FY21 Superintendent's Budget Recommendation
School Committee Presentation
March 2, 2020*

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MASCONOMET REGIONAL SCHOOL DISTRICT

FY21 Operating Budget -- Potential Changes to the 2/5/2020 Budget Recommendation

Reduce Operating Expense:

Reduce Health Insurance Rate (per MIIA)	\$88,324	District Human Resources
Reduce Dental Insurance Rate (per MIIA)	24,145	District Human Resources
Reduce MS Principal Salary	5,000	MS Principal Salary
Reduce Late Buses to 2x/week	32,400	Implement over 2 years
Reduce additional Property Insurance	11,500	Implement over 2 years
Reduce Janitorial Contract Placeholder	9,208	Dist Buildings & Grounds
Reduce Tuition Reimbursement	25,000	Dist PD
Reduce Legal Services	5,000	School Committee

SubTotal: \$200,577

Fund through Stabilization instead of Operating Budget:

4 MS Chrombook Carts	\$28,100	Dist Instructional
5 Classroom SMARTBoards	5,250	Dist Instructional
1 Bass Trombone Replacement	5,000	HS Perf Arts
2 Yamaha Oboe Replacement	7,200	MS Perf Arts
High Jump Pit Replacement	7,500	HS Athletics
2 Indoor Bikes and 2 Indoor Nordic Ski Machines	3,880	HS Wellness
26 Digital and 15 Film Camera Replacements	10,100	HS Art
Replace Vision Screening Equipment	3,769	Dist Health Office
Security Camera Replacements	9,200	Dist Security
Rahn Infield Groomer Replacement	3,300	Dist Buildings & Grounds
John Deere Tractor Cab Replacement	5,000	Dist Buildings & Grounds

SubTotal: \$88,299

Total Potential Reduction to FY21 Operating Expense Budget: \$288,876
0.83% Decrease in increase % versus PY

A G R E E M E N T

Between

The School Committee
MASCONOMET REGIONAL SCHOOL DISTRICT
and
The Masconomet Teachers Association

Boxford, Massachusetts

For all graduate courses in which tuition is paid, teachers will be reimbursed a portion of the cost of the course based on the following guidelines:

1. The School Committee will budget \$40,000 specifically for course reimbursement. The total amount of money distributed to teachers for course reimbursement will not exceed the amounts budgeted by the School Committee.
2. Each year, a teacher must notify the Course Approval Committee of his/her intention to seek reimbursement for a qualifying graduate course no later than May 30th for courses being offered between July 1st and June 30th of the following year. An exception to this will be for new teachers, who shall inform the Superintendent by September 30th.
3. Once a teacher presents a transcript indicating that the approved course was completed with a grade of at least "B", he/she will be reimbursed up to \$200 per course for a maximum of two (2) courses per teacher per year. However, no teacher may be reimbursed for a second course in any one year until every teacher who has taken a course receives reimbursement for one course.
4. Budgeted course reimbursement funds not encumbered by May 30th of each year may be redistributed among teachers who have taken a second approved graduate course, but who have not received reimbursement for it.

Section 8:

Teachers who have special supervisory responsibilities, who have special category positions, who have athletic coaching assignments, or who have a work year that is longer than that required of regular classroom teachers, will be paid an additional stipend above their scheduled salary. The special positions for which an additional stipend will be paid and the basis for the determination of the stipend in each instance are as follows:

1. Independent Study – Teachers who agree to teach an Independent Study will be compensated fifteen hundred (1500) dollars per Independent Study per year for up to three (3) students and shall be compensated an additional five hundred (500) dollars for each additional student. No Independent Study shall include more than six (6) students.
2. Athletic Coaching - Teachers carrying one or more coaching assignment(s) will receive additional compensation as set forth in the Salary Schedule for Coaching as shown in Appendix "B" of this Agreement. The amount of the stipend paid per coaching assignment will be in accordance with this schedule and the teacher's training and previous experience in the sport specialty. The principal and Athletic Director will make every effort to distribute athletic stipends to qualified persons among the faculty on as equitable a basis as possible. Before any individual receives more than one stipend, every effort will be made by the principal and Athletic Director to distribute the available stipends among members of the staff not holding a stipend.
3. Team Leaders and Coordinators - Teachers in this category will receive a stipend above their scheduled salary for the extra duty and responsibility entailed. Coordinator positions currently existing and the stipend to be paid are as follows:

a. Department Coordinators	-	10% of the base
b. Media Coordinator	-	10% of the base



Masconomet Regional School District
Serving Boxford, Middleton & Topsfield

Policy of the School Committee

DIBA

RESERVE FUNDS

The Masconomet Regional School Committee's policy is to maintain adequate reserves to ensure operational stability in the school district. To this end, the School Committee shall maintain a minimum balance of 4% of the current year's General Fund expenditures in the Excess and Deficiency Fund. These funds may be used to maintain a positive cash flow in an effort to avoid temporary borrowing, be available for unanticipated revenue shortfalls, and may be used to fund non-recurring or unforeseen expenditures that arise during the year.

The School Committee will establish and maintain a Stabilization Fund to provide a funding mechanism for future Capital replacements, renovations, extraordinary maintenance, or additions. Once established, the funding source for the Stabilization Fund will be through School Committee appropriations or a separate warrant article request from the member towns. Warrant articles for the Stabilization Fund will require positive action from all three Towns.

Adopted: 8/4/71 (Surplus Funds)

Revised: 1/5/02, 6/21/06, 6/17/09, 11/23/19

Next Review: January 2024

Part I ADMINISTRATION OF THE GOVERNMENT**Title XII** EDUCATION**Chapter 71** PUBLIC SCHOOLS**Section** STABILIZATION FUND
16G1/2

Section 16G1/2. A regional school district may, upon a majority vote of all the members of the regional district school committee and, with the approval of a majority of the local appropriating authorities of the member municipalities, establish a stabilization fund and may, in any year, include in its annual budget for deposit in the stabilization fund an amount not exceeding five per cent of the aggregate amount apportioned to the member municipalities for the preceding fiscal year or such larger amount as may be approved by the commissioner of elementary and secondary education. The aggregate amount in the fund at any time shall not exceed five per cent of the combined equalized valuations of the member municipalities. Any interest shall be added to and become a part of the fund. The annual report submitted to the member municipalities pursuant to clause (k) of section sixteen shall include a statement of the balance in the stabilization fund and all additions to and withdrawals from the fund during the period covered by such report.

The treasurer of the regional school district shall be the custodian of such fund and may deposit or invest the fund in such deposits or investments as are legal for the deposit or investment of revenue funds of the district or in such securities as are legal for the investment of funds of savings banks under the laws of the commonwealth.

The stabilization fund may be appropriated by vote of two-thirds of all of the members of the regional district school committee for any purpose for which regional school districts may borrow money or for such other district purpose as the commissioner of elementary and secondary education may approve.

This section shall also apply to any regional school district established under the provisions of a special law.