

Memorandum of Agreement between the Masconomet Teachers Association and the Masconomet School
Committee Concerning Course Reimbursement
May 23, 2022

The Masconomet Teachers Association and Masconomet School Committee agree to amend Article XIII, Section 7, #2 of the *Agreement between the Masconomet School Committee and the Masconomet Teachers Association*.

The language in the Agreement currently reads:

For all graduate courses in which tuition is paid, teachers will be reimbursed a portion of the cost of the course based on the following guidelines:

1. The School Committee will budget \$40,000 specifically for course reimbursement. The total amount of money distributed to teachers for course reimbursement will not exceed the amounts budgeted by the School Committee.
2. Each year, a teacher must notify the Course Approval Committee of his/her intention to seek reimbursement for a qualifying graduate course no later than May 30th for courses being offered between July 1st and June 30th of the following year. An exception to this will be for new teachers, who shall inform the Superintendent by September 30th.
3. Once a teacher presents an official transcript indicating that the approved course was completed with a grade of at least "B", he/she will be reimbursed up to \$500 per course for a maximum of two (2) courses per teacher per year. However, no teacher may be reimbursed for a second course in any one year until every teacher who has taken a course receives reimbursement for one course.
4. Budgeted course reimbursement funds not encumbered by May 30th of each year may be redistributed among teachers who have taken a second approved graduate course, but who have not received reimbursement for it.

The parties agree to striking the requirement that teachers notify the Course Approval Committee and/or Superintendent of his/her intention to seek reimbursement by May 30th or September 30th, respectively of the year prior to taking the course by replacing item #2 above with the following:

2. Effective beginning with all courses taken in Fiscal Year 2023 (FY23), which begins on July 1, 2022, a teacher must notify the Course Approval Team of his/her intention to seek reimbursement for a qualifying graduate course prior to starting the course.

Eliminating the May 30th requirement will allow us to streamline the course reimbursement process and allow more teachers to receive reimbursement for approved graduate courses. Numbers 1, and 3 in the Course Reimbursement Process as outlined above will remain the same.

The parties also agree to striking item #4 above entirely. This item is not necessary based on the language in Items #1 and #3 above.

Executed in duplicate this _____ day of May 2022 for the Masconomet Regional School District by its Chair and the Chair of the Negotiations Subcommittee and for the Masconomet Teachers Association by its President and Chair of its Professional Improvement Committee.

Masconomet Regional School District
Committee

By:



Zillie Bhujju
Chair

Masconomet Teachers Association

By:



Sandra Dearborn
President



Tasha Cooper
Chair, Negotiations Subcommittee



Melissa Stanley
Chair, Professional Improvement Committee